

Alcohol and Drugs Policy

Yunneng Wind Power Co., Ltd (YWPC) is committed to protecting the safety of people, environment and assets. As part of this commitment, it is of the utmost importance that anyone working on or visiting YWPC sites can safely take care of themselves and others.

To support this commitment, the use of alcohol or any drugs considered by authorities to be controlled substances are strictly prohibited.

Prohibition of use of Alcohol and controlled substance

As part of the HSE management plan, it is a requirement of YWPC that no staff, contractors or suppliers shall:

- Report or attempt to report for duty being under the influence of alcohol or controlled substances;
- Report for duty in an unfit state due to the use of alcohol or controlled substances;
- Be in possession of alcohol or controlled substances in the workplace or supply or attempt to supply them in the workplace;
- Consume alcohol or controlled substances while on duty.

Alcohol and drug testing

When entering a YWPC managed site, any staff, contractors or suppliers shall submit to screening for alcohol or controlled substances if so requested by any representative of YWPC. Failure to comply with such request will be considered breach of this policy.

Breach of policy

Anyone who is found to be in breach of this policy will be immediately banned from all YWPC sites and the relevant management will be informed of the breach.

Further, personnel in breach who are under the direct employment or contracted by YWPC will be subject to disciplinary action including dismissal or temporary suspension from working on YWPC sites.

If we can't do it safely, we don't do it!

January 1st 2026, Taipei, Taiwan



Morten DALGAARD
O&M Director & Chairman of YWPC